

IDENTIFYING INFORMATION:



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EDUCATION:

PhD (Dec.2011 -2015)

Business Administration, (Major: Policy Making), *Payame-Noor University, Tehran, Iran.*

Dissertation Title: “*The Role of Spirituality in Strategic Decision-Making to the Right Decision*”

Master of Arts (2006-2009)

Master of Business Administration (MBA), (Major: Strategic Management), *Payame-Noor University Tehran, Iran.*

Thesis: “*Investigation on Top Management’s Role of Strategic Administration in Low Cost Carriers with the Particular References to KishAir Airlines*”

Bachelor of Science (1994-1998)

Mathematics, (Major: Applied Mathematics), *Sharif University of Technology, Tehran, Iran.*

RECENT EXPERIENCES:

- **Board Member & HR Consultant Etud Company** (etudit.com) (2020- Now)
- **Cofounder Saedevafa e-Learning Platform** (saedevafa.ir & saedevafa.com) (2021- Now)
- **Business Instructor and Consulter in Tehran Chamber of Commerce.** (itecc.tccim.ir) (2018- Now)
- **Instructor and Lecturer in Payame-Noor University and Iranian Digital University.** (2010 - Now);
- **Researcher in AskWonder Company.** (askwonder.com). (2018-2020);
- **HR Developing Manager, Andishe Moien Academy,** (2017-2019);
- **On the Job Training Manager in Iran Mall Corporate Company (IMCC)** (2015 – 2017);
- **HR consulter and Member of Assessment Centers for SMEs** (e.g. *Geopardaz* (geopardaz.ir); *Remis* (remisco.com); *Arsina* (foroshgostar.com);

LANGUAGES:

- Persian (Farsi) : Native
- English: Upper Intermediate
- German: A1

INTERNATIONAL PEER- REVIEWED PUBLICATION:

- **Top Management's Role in Coordinating Human Resources with Corporate Strategy** *International Journal of Business and Social Science*, 2011.
<http://www.ijbssnet.com/journals/Vol. 2 No. 12; July 2011/19.pdf>
- **Customer relationship management (e-CRM): New approach to customer's satisfaction**, *African Journal of Business Management*, 2012.
<http://www.academicjournals.org/ajbm/PDF/pdf2012/8Feb/Moezzi%20et%20al.pdf>
- **Motivational and Legal Barriers of Entrepreneurship Development**, *International Journal of Business and Management*, 2011.
<http://www.ccsenet.org/journal/index.php/ijbm/article/view/10408>
- **The Relationship between Organizational Intelligent and Strategic Thinking**, *Journal of Theoretical and Applied Information Technology*, 2011. <http://www.jatit.org/volumes/Vol31No1/9Vol31No1.pdf>
- **Identifying the Most Important Export Barriers in Iran Case Study: Auto-Part Industry**, *International Journal of Academic Research in Economics and Management Sciences*, 2012.
<http://www.hrmars.com/admin/pics/517.pdf>
- **The Effect of Stress on Flight Performance**, *the World Applied Science Journal (WASJ)*, 2012.
<http://www.idosi.org/wasj/wasj19%2810%292012.htm>
- **Investigation on Relationship between Service Quality and Customer Satisfaction (Case-study in Iranian ShahidRajayi Port)** <http://www.indjst.org/forthcoming.html>,
<http://www.indjst.org/forthcoming/2297-masou.pdf>
- **Suppliers Selection for Sazeh Gostar Saipa Co. Using a Combination Approach of Analytic Network Process and Goal Programming**, <http://www.igi-global.com/article/suppliers-selection-sazeh-gostar-saipa/76917>
- **Identification of Factors Influential in Policy Making and Presenting a Combined Model of Iran's Policy- Making**, <http://www.ccsenet.org/journal/index.php/jsd/article/view/27977>
- **A Dynamic Approach to the Organizational vision in Uncertain Situations [Case Study: Low Cost Airlines in IRAN]** <http://amiemt.megig.ir/test/vol1-1/2.pdf>
- Hosseini, M.H., Shakhshian, F. (2015), "Exploring and Modeling of Right Decision Characteristics in Connectedness Decision Paradigm (CDP)", *Advances in Research*, 4(5): 293-303.

CERTIFICATION:

- *Human Resource Management Coaching Diploma; Institute for Economic Promotion of Austrian Federal Chamber (WIFI); Oct. & Nov 2017.*
- *Professional WI-FI Learning Method (LENA) Certification. Institute for Economic Promotion of Austrian Federal Chamber (WIFI). Sep. 2017.*
- *Shopping Center Management Certification. University College of Estate Management (UCEM). Feb. 2016*
- *Mind-shift: Break Through Obstacles to Learning and Discover Your Hidden Potential Certification. McMaster University. May 2020*
- *Fundamental of Digital Marketing Certification. Google Digital Garage. Jun 2021.*
- *Certificate of Successfully Completed a Training Course on Shopping Center Management, University College of State Management (UCEM) (7-Day Course in Iran Mall Commercial Company, Tehran, Iran. Feb 2015.*